

Intensive Engagement Safeguarding Policy

1. Introduction

Intensive Engagement Ltd recognises its responsibility as a contractor of specialist services to ensure the safety and well-being of all individuals, particularly vulnerable individuals, who may be affected by our activities. While we may not employ staff directly, we acknowledge our duty to safeguard and promote the welfare of children, young people, and adults at risk who come into contact with our services, programmes, or events.

2. Scope

This policy applies to all aspects of our operations, including our interactions with clients, partners, subcontractors, volunteers, and any individuals engaged in our services. It encompasses our commitment to safeguarding and promoting the welfare of individuals and outlines the principles and procedures we adhere to as a responsible contractor.

3. Principles and Commitments

As a contractor of specialist services, our safeguarding principles and commitments are as follows:

3.1. Duty of Care: We acknowledge our responsibility to take all reasonable measures to prevent harm, neglect, or abuse of children, young people, and adults at risk who are beneficiaries of our services. We will act in their best interests and ensure their safety and well-being.

3.2. Compliance: We adhere to all relevant UK legislation, including but not limited to the Children Act 1989, the Children Act 2004, the Care Act 2014, and other applicable regulations and guidance. We also comply with any safeguarding policies and procedures of our clients or partner organisations.

3.3. Clear Policies and Procedures: We maintain clear and robust safeguarding policies, procedures, and guidelines that are regularly reviewed and updated. These policies cover areas such as risk assessment, reporting, and responding to safeguarding concerns.

3.4. Training and Awareness: We provide guidance and training to subcontractors and volunteers, ensuring they are well-informed about safeguarding best practices, signs of abuse or neglect, and the appropriate reporting channels. We also encourage them to adhere to the principles outlined in this policy.

3.5. Reporting and Responding: We have established clear and confidential reporting mechanisms for subcontractors, volunteers, and individuals associated with our services to raise concerns about the safety or well-being of beneficiaries. We respond promptly and effectively to all concerns, ensuring that appropriate actions are taken in line with statutory guidance.

3.6. Collaboration: We work closely with our clients, partner organisations, and relevant local authorities to share information and coordinate safeguarding efforts as needed. We contribute to local safeguarding partnerships and actively engage in multi-agency initiatives.

3.7. Risk Assessment: We conduct regular risk assessments to identify potential safeguarding risks associated with our services and implement mitigation measures to reduce those risks.

3.8. Promoting Safeguarding: We promote safeguarding awareness and good practice among subcontractors, volunteers, and individuals associated with our services. We encourage open communication and reporting of safeguarding concerns.

3.9. Record Keeping: We maintain accurate and secure records related to safeguarding concerns, actions taken, and outcomes. These records are kept in compliance with data protection laws and may be shared with relevant authorities as required by law.

3.10. Continuous Improvement: We are committed to a culture of continuous improvement in safeguarding. We regularly review and update our safeguarding policies and practices to reflect changes in legislation and best practices.

4. Role and Responsibilities

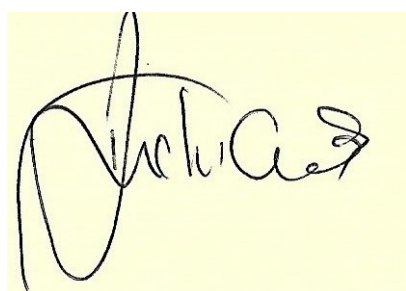
As a contractor, our role in safeguarding includes:

- Ensuring that our subcontractors and volunteers are aware of and adhere to our safeguarding policy and procedures.
- Collaborating with our clients and partners to implement joint safeguarding approaches when appropriate.
- Responding to safeguarding concerns promptly and appropriately, in line with this policy.

5. Conclusion

At Intensive Engagement Ltd, we take our safeguarding responsibilities seriously, even though we are not employers of staff. Safeguarding is everyone's responsibility, and we are committed to creating a safe and secure environment for all individuals affected by our services. We will not tolerate any form of abuse, neglect, or harm and will take swift and appropriate action to address any safeguarding concerns.

This policy reflects our unwavering dedication to safeguarding, and we encourage all stakeholders to share in our commitment to safeguarding the welfare of children, young people, and adults at risk.

A handwritten signature in black ink on a yellow background. The signature is stylized and appears to read 'Richard James'.

Richard James. Co-founder

Intensive Engagement Ltd